

Modern Slavery Statement

Insights IT Solutions Limited

Financial Year: 2025

Introduction

Insights IT Solutions Limited is committed to preventing modern slavery and human trafficking in all our business activities and supply chains. Although our organisation does not meet the statutory turnover threshold under the UK Modern Slavery Act 2015, we recognise our responsibility to act ethically and with integrity in our dealings with employees, clients, suppliers, and staffing partners.

Our Business

We provide IT consultancy, web/app development, digital marketing, compliance training, and staffing solutions across the UK.

Our Supply Chains

Our supply chains include IT vendors, cloud providers, training partners, and staffing service providers. We expect all our suppliers to uphold the same ethical standards.

Policies

We maintain the following internal policies to ensure ethical practices:

- Recruitment and Employment Policy
- Anti-Slavery and Human Trafficking Policy
- Whistleblowing Policy

Due Diligence

We conduct background checks on staffing candidates and suppliers, require compliance confirmations from contractors, and monitor potential risks in our staffing and supply arrangements.



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Risk Assessment

As a provider of employment and staffing solutions, we recognise higher risks in temporary labour supply chains. We mitigate these risks through strict vetting, contract compliance, and worker support mechanisms.

Training

We provide training and awareness to our employees on recognising risks of modern slavery and reporting concerns.

Board Approval

This statement has been approved by the Board of Directors of Insights IT Solutions Limited and will be reviewed annually.

Name and Signed: Joldin George JG

Role: Director

Date: 20/07/2025

Review : 20/07/2026



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